Youth Pastor

+ Job Title and Overview

Title: Youth Pastor

Overview: The Youth Pastor oversees all of Reach Youth Ministries with a passion for seeing students know Jesus and equipping them as disciples to make Him known. His role is to lead the ministry with an organized vision in alignment with the overall vision of the church. He is to build up and work with the team of faithful volunteer leaders from within the congregation of MBC, making sure these leaders are equipped through ongoing training and resourcing. While serving alongside the leader team, he functions from a heart of "equipping the believers for the work of the ministry" (Eph. 4:12). As the shepherd of the Youth Ministry, this leader will be responsible for the flock they oversee and is expected to pray for, protect, preach truth to, and care for them. The Youth Pastor serves as a part of the church's Shepherding Team, helping lead, feed, care for, and protect the church as a whole.

+ Personal/Spiritual Character

- A believer in Jesus Christ, growing as a lifelong follower, student, example, and teacher of Him
- Has the support of his spouse, if married
- Has been gifted for and feels called to this ministry position
- Lives with character and integrity that glorifies God and reflects the values and mission of MBC

MBC Mission: *To raise up disciple-makers who share the Gospel where we live, work, and play.* **Values:** Gospel Fueled | Love Filled | Scripture Fed

+ Essential Job Functions

- Responsible for the discipleship of their leader team and the students who attend
- Plan and oversee the teaching of RYM as the primary teacher, responsible for sound doctrine
- Keep organized schedule of series, speakers/teachers, and small group leaders for all of RYM
- Manage event schedule for RYM, structuring both Wednesday night and Sunday morning ministries
- Oversee parent and student communication through Church Center/Life in 6 Words
- Making sure supplies needed for all ministries of RYM are gathered and ready to be used
- Schedule, communicate, and lead a regular leader meeting/training schedule for volunteers
- Coordinate with volunteers to make sure needed roles are filled for all RYM events
- Complete monthly RYM report for Shepherding Team in template provided by MBC
- Communicate behavioral/facility issues and needs to direct report
- Track and record RYM purchases in accordance with MBC staff policy

+ Compensation/Time

- Full Time
- 35-55k depending on experience
- Parsonage is also available for negotiation

+ Staff Requirements/Involvement

- Direct Report: Pastor of Ministry Development
- Attend bi-weekly Shepherd Team meeting
- Attend weekly staff meeting
- Present for both weekend worship services
- Be available for ministry opportunities during regular office hours weekly (Tues-Fri 9am-2pm)

+ Growth Opportunities

Based on gifting and call, this position can be grown into a Next Gen. or Family Pastor position, leading and overseeing the directors of the Children's, Youth, College, and Young Adult ministry teams.

+ About Mitchell Berean Church

Located in the far west of Nebraska's panhandle, Mitchell Berean is a growing church of 400+, with a surrounding population of over 30k. Our heart as a church is to be Gospel advancing, equipping the congregation to carry the truth of the Good News into the community, and to make and multiply disciples of Jesus. Led by a team of Shepherding Elders made up of both paid staff and non-paid Shepherds, MBC functions with the biblical model for elder led churches. With focus on deep community and structured education, we strive to make holistic disciples of Jesus, who are lifelong followers, students, examples, and teachers of Him! We are affiliated with the Berean Fellowship of Churches, in agreement with their statement of faith that we hold to as a church. (WeAreBerean.org)

Under the shadow of 800 ft bluffs, Mitchell, NE is 3 hours from Denver, CO to the south. The Black Hills of South Dakota are north 2.5 hours, and the hiking trails and ski slopes of Wyoming are only 2 hours west!

Mitchell Berean is an active local church with its leadership and members actively playing pivotal roles in the development and continuance of Gospel-centered community events from Horizon Music Festival to UNITE Night of Worship to Celebrate Recovery and other regular concerts and events in the area.