

## Mitchell Berean Student Ministries Pastor

**MBC Vision Statement:** We are a church on mission to raise up disciple makers who share the gospel where we live, work, and play.

### General Description

The Student Ministries Pastor is responsible for providing vision, leadership, and oversight for the 6<sup>th</sup> – 12<sup>th</sup> grade students that attend Mitchell Berean, as well as the College and Young Adult groups ages 18-30 y/o, in alignment with the mission, core values and philosophy of ministry of Mitchell Berean Church. This includes volunteer recruitment and development, and operational management necessary to ensure successful and constantly improving youth and young adult services and periodic special events.

### Qualifications

1. The individual is a “born again” believer in Christ and has a consistent, growing walk with the Lord.
2. The individual endorses the MBC and Berean Fellowship constitutions.
3. The individual has the conviction, passion, and giftedness to equip and lead. (Ephesians 4:12, John 13:5)
4. The individual feels God’s call upon his life for this position.

### Essential Job Functions

1. Lead a team of interns and volunteer leaders to provide a comprehensive program for Jr. High, High School, and Young adult students at MBC.
2. Create and cast vision for Jr. High, High School and Young Adult Ministry at MBC consistent with our philosophy, mission, and core values.
3. Communicate the vision and purpose of ministry to the students, parents, and young adults.

4. Recruit, train, and maintain an impactful team of volunteer leaders who run the Student Ministry at MBC.
5. Develop a team-based ministry structure for Jr. High, High School, and College Age students.
6. Prepare and oversee the budget for all ministries under this position.
7. Apply and implement standards to ensure youth's safety and to meet requirements of the law.
8. Oversee "HIS HILL", the MBC sponsored Christian Campus Club at Western Nebraska Community College.
9. Plan, program, and run weekly programming for Jr High, High School, and College Age Students.
10. Other duties as assigned.

## Personal Profile of a Student Ministries Pastor

We desire to find a person for this position who will fit the overall philosophy of ministry, vision, and church culture of Mitchell Berean Church. We believe the following characteristics best define the kind of person we are looking for:

### Character

- Demonstrates a dynamic relationship with Christ as evidenced by a life of integrity and a lifestyle of prayer, worship, discipleship, and service.
- Demonstrates balance in life (family, work, rest, recreation).
- Demonstrates emotional health and stability.

### Competency

- Has a clear command of Biblical doctrine.
- Has a clear Biblical philosophy of overall ministry and local church body life (see MBC philosophy of ministry).
- Able to work with a broad spectrum of people in a healthy and productive way.

### Chemistry

- Ability to work in a large multi-staff church.
- Believes in a team approach to leadership and service.
- Is able to build and shepherd teams within his ministry area.
- Understands his/her role as primarily one of equipping people for ministry.
- Agrees with and able to carry out the MBC philosophy of ministry.

### Calling

- Knows that God has gifted him/her and given him/her the passion to serve in the local church.
- Has the full support of family (spouse and kids) for taking this position.