

Mitchell Berean Family Pastor

MBC Vision Statement: We are a church on mission to Raise up Disciplemakers who share the gospel where we live, work, and play.

General Description

The Family Pastor is responsible for the overall leadership and coordination of birth through young adults by working with current children and youth staffing along with ministry leaders pertaining to each area. The position will focus on engaging families with an emphasis on equipping parents to become disciple makers within the home. The position will focus on team building, ministry recruitment from within the congregation, and the integration of children and students as mentors for the family ministries.

Qualifications

1. The individual is a “born again believer in Christ and has a consistent, growing walk with the Lord.
2. The individual endorses the MBC and Berean Fellowship constitutions.
3. The individual has the conviction, passion and giftedness to equip and lead. (Ephesians 4:12; John 13:5)
4. The individual feels God’s call upon their life for this position.

Essential Job Functions

1. Lead a team of staff, interns, and volunteers in the operation of ministries from birth through college, including during weekend services and midweek programs along with special events.
2. Select and implement a comprehensive and cohesive curriculum plan for all the ministries affecting youth for ages birth through college to ensure that young people are led to Christ and disciplined through each phase of their growth and development.
3. Envision and implement regular parent training and mentoring events and groups to help equip parents to disciple their children in the home.
4. Implement children/youth registration, classroom management, and security policies/practices in support of weekend services, weekly programming and periodic special events.

5. Direct the recruitment, training, and development of volunteers as needed to staff all children and student ministries within the church.
6. Cast vision for and program the church's annual VBS outreach event including music selection, development of messages/teaching, and utilization of games and other artistic elements in the inspiration of children in learning about God.
7. Design and plan yearly child dedication services.
8. Lead the creative use and proactive upkeep of children's, student, and college ministry facilities and grounds.
9. Cast vision for and program the yearly "Lead the Cause" training trip for students.
10. Cast vision for and lead yearly events for the college age students.
11. Assist in the development of an annual budget for children's, student, and college age ministries and manage spending to budget.
12. Function as a member of the church's Pastoral Ministry Team, attending weekly meetings and keeping the team informed as to the status of the children's ministry.
13. Perform other duties as assigned.

Education and Experience

This position requires Pastoral experience as a staff member in a large children's ministry or student ministry. Minimum of a 4yr undergrad degree is required preferably from a Bible College or Seminary. An undergrad degree in combination with Pastoral experience can substitute for a degree. The successful individual will be a strong leader with a solid work ethic, possess a passion for teaching children and young people about God, train and mentor parents, and have the ability to administrate a large comprehensive Family Ministry. A working knowledge of creative programming related to children's and student's classes and special events is a real plus.

Personal Profile of a Family Pastor

We desire to find a person for this position who will fit the overall philosophy of ministry, vision, and church culture of Mitchell Berean Church. We believe the following characteristics best define the kind of person we are looking for:

Character

- Demonstrates a dynamic relationship with Christ as evidenced by a life of integrity and a lifestyle of prayer, worship, discipleship, and service.
- Demonstrates balance in life (family, work, rest, recreation).
- Demonstrates emotional health and stability.

Competency

- Has a clear command of Biblical doctrine and Evangelism.
- Has a clear Biblical philosophy of overall ministry and local church body life (see MBC philosophy of ministry).
- Is a highly skilled professional with a broad understanding of Family ministry issues and perspectives.
- Has a proven track record of equipping lay people for ministry within a large local church.
- Able to work with a broad spectrum of people in a healthy and productive way.
- Has the ability to teach and effectively communicate age appropriate biblical truths.

Chemistry

- Ability to work in a large multi-staff church.
- Believes in a team approach to leadership and service.
- Is able to build and shepherd teams within his ministry area.
- Understands his/her role as primarily one of equipping people for ministry.
- Agrees with and able to carry out the MBC philosophy of ministry.

Calling

- Knows that God has gifted him/her and given him/her the passion to serve as the Family Pastor.
- Has the full support of family (spouse and kids) for taking this position.